

Regional Net Zero Carbon Fundraising Officer

Background

The **Church of England's Net Zero Carbon programme** has been established to help the Church of England to deliver its commitment to reaching Net Zero Carbon by 2030. It aims to equip, resource and support all parts of the Church to reduce carbon emissions from the energy used in its buildings, schools and through work-related transport by 2030.

All parts of the Church will need to raise funds to implement this Net Zero plan. The National Net Zero Carbon Fundraising Team lead on the strategy to coordinate and support the plans being developed by our dioceses, churches, cathedrals, schools, and departments to secure the funds needed and distribute grant funding to leverage further fundraising.

We are looking for a new full-time, three-year fixed term Fundraising Officer to work with the leadership teams and parishes in the Dioceses of Worcester, Hereford, Gloucester, Birmingham, Coventry and Lichfield in identifying funding opportunities towards delivering net carbon zero projects.

In line with the Church of England's Routemap to Net Zero Carbon, the six Dioceses are collaborating on the joint ambition to achieve net zero carbon (NZC) by 2030 across our diocesan estates. To deliver this ambition, each diocese has developed a detailed net zero carbon Action Plan to decarbonise the churches, schools and domestic properties for clergy within the dioceses.

Whilst the national Church of England is providing some financial support towards the extensive programme of net carbon zero work, there are other statutory bodies and charitable trusts that are willing to financially assist with net zero (and other environmental improvement) activities.

We are seeking an experienced fundraiser to work alongside the diocesan NZC teams to lead a strategic approach to NZC fundraising. This post is fully-funded by the Church of England Net Zero Programme for a period of 3 years.

Job Description

Job Purpose:

- To support Diocesan staff teams to secure funding to deliver net zero carbon (NZC) projects and initiatives
- To lead a strategic approach to NZC fundraising across six Dioceses
- To contribute to the infrastructure, culture and capability across the dioceses in furthering their NZC plans

Key Responsibilities:

- Work with diocesan NZC officers to develop a fundable project pipeline able to respond to funding opportunities with tight funding deadlines
- Build productive relationships with funders, local authorities and local NZC partners, inc Regional NZC Hubs and Community Energy groups
- Foster parish groupings and engage deaneries in fundraising for NZC work in networks
- Research local funding opportunities and broadcast them regionally
- Provide regional and local fundraising training, support and guidance
- Support the development of and fundraising for Community Energy projects
- Explore with parishes how their buildings can be used as community assets in order to secure funding
- Assist with securing statutory grants for clergy housing energy efficiency upgrades and retrofit

Communication, training and support

- Support the development of a programme of regular communication to parishes on funding opportunities
- Provide key information to ensure diocesan websites are up to date.
- Build good working relationships with clergy and lay people throughout the differing church traditions in the dioceses.
- Create and maintain excellent links with the national Net Zero Carbon Team
- Create and maintain excellent links with the Regional and National Giving Advisor Network and other organisations.
- Participate in NZ Regional Fundraiser network and share learnings and insights

Person Specification

Experience and qualifications

Experience of developing and maintaining excellent working relationships with decision makers in grant making organisations	Essential
Experience of giving advice on running successful fundraising campaigns	Essential
Experience in securing funding from grant making bodies	Essential
Experience of delivering and leading fundraising training sessions aimed at a variety of audiences	Essential
Experience of working within the church, heritage or environmental sector, either in a paid or voluntary capacity, ideally in relation to giving or fundraising	Desirable

Skills/Aptitudes

Understanding of the charity fundraising landscape, with particular reference to grants, statutory and community fundraising	Essential
Understanding of, and an ability to develop, good relationships and work with representatives of the churches in the dioceses regardless of their church traditions	Essential
The ability to communicate in a clear and lively manner both in writing and verbally	Essential
Excellent IT competency	Essential
Ability to work collaboratively across a diverse organisation	Essential
Highly organised, able to work to tight deadlines and manage conflicting priorities across multiple clients/stakeholders	Essential
Ability to deal sensitively and diplomatically with a range of people	Essential
An understanding of diversity and cross-cultural dynamics	Essential
Ability to maintain a high level of confidentiality	Essential
Full driving licence	Essential
An understanding of, and a commitment to the promotion of, the principles and practice of Christian generosity and giving and a willingness to teach others	Desirable
An understanding of the challenges facing local churches	Desirable
An understanding of the range of digital giving technologies available to churches	Desirable
An understanding of environmental and church fundraising challenges	Desirable
Willingness to travel across the region – sometimes in the evenings	Desirable

Character and personal qualities

In sympathy with the ethos of the Church of England and comfortable engaging with a worshipping community	Essential
Have a clear client-focused outlook	Essential
Be strongly self-motivated, with the ability to work well both independently and as part of multiple teams	Essential

Other Information

The post holder may be required to work occasional evenings and weekends as required.

The post-holder may be required to visit churches / attend meetings in-person. Whilst the use of public transport is encouraged, access to a vehicle insured for business purposes is essential, unless satisfactory alternative arrangements can be made.

The responsibilities outlined above cannot totally encompass or define all tasks which may be required of the post-holder, and you may be asked to perform any other duty as directed from time to time.